

Salary Schedule-Position Classification  
City of Lincoln  
General Employees-July 1, 2025

<u>Grade</u>	<u>Position Title</u>	<u>Minimum- rounded</u>	<u>Midpoint- rounded</u>	<u>Maximum- rounded</u>	<u>Group Cycle</u>	<u>FLSA</u>
3	Not assigned	\$ 22,110.93	\$ 27,638.66	\$ 33,166.39		N
4	Not assigned	\$ 23,216.47	\$ 29,020.59	\$ 34,824.71		N
5	Park & Recreation Worker I	\$ 24,377.30	\$ 30,471.62	\$ 36,565.95	C	N
6	Not assigned	\$ 25,596.16	\$ 31,995.20	\$ 38,394.24		N
7	Park & Recreation Worker II	\$ 26,875.97	\$ 33,594.96	\$ 40,313.96	C	N
8	Not assigned	\$ 28,219.77	\$ 35,274.71	\$ 42,329.65		N
9	Intern	\$ 29,630.76	\$ 37,038.45	\$ 44,446.14	C	N
	Park & Recreation Worker III				C	N
10	Building Services Attendant	\$ 31,112.30	\$ 38,890.37	\$ 46,668.44	C	N
	Parking Enforcement Officer				A	N
11	Not assigned	\$ 32,667.91	\$ 40,834.89	\$ 49,001.87		N
12	Customer Service Representative	\$ 34,301.31	\$ 42,876.63	\$ 51,451.96	C	N
13	Account Support Technician I	\$ 36,016.37	\$ 45,020.46	\$ 54,024.56	C	N
	Administrative Support Assistant				C	N
	Police Evidence Technician				C	N
14	Account Support Technician II	\$ 37,817.19	\$ 47,271.49	\$ 56,725.78	C	N
	Accounting Technician				C	N
	General Maintenance Worker I				B	N
	Meter Specialist I				B	N
	Property Maintenance Technician				B	N
	Sr. Administrative Support Assistant				C	N
15	Account Support Technician III	\$ 39,708.05	\$ 49,635.06	\$ 59,562.07	C	N
	Administrative Office Manager-Fire				C	N
	Administrative Office Manager-Public Services				C	N
	Administrative Services Supervisor-Police				C	N
	Building and Grounds Crew Leader				B	N
	General Maintenance Worker II				B	N
	Meter Specialist II				B	N
	WTP Operator C				B	N
	WWTP Operator I				B	N
16	Distribution/Collection Maint Tech I	\$ 41,693.45	\$ 52,116.81	\$ 62,540.18	B	N
	Equipment Operator Trainee				B	N
	Fire Cadet				A	N
	Meter Specialist III				B	N
	Payroll Specialist				C	N
	WTP Operator B				B	N
	WWTP Operator II				B	N

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17	Deputy City Clerk	\$ 43,778.12	\$ 54,722.66	\$ 65,667.19	C	N
	Distribution/Collection Maint Tech II				B	N
	Equipment Operator I				B	N
	Planning Technician				C	N
	Special Events/Marketing Coordinator				C	N
	Utility Billing Supervisor				C	N
	WTP Maintenance Mechanic				B	N
	WWTP Maintenance Mechanic				B	N
18	Equipment Operator II	\$ 45,967.03	\$ 57,458.79	\$ 68,950.55	B	N
	Firefighter I				A	N
	Fleet Maintenance Mechanic				B	N
	Parks & Recreation Program Coordinator				C	N
	Parks & Recreation Maint Supervisor				C	N
	WTP Laboratory Analyst				B	N
	WTP Operator A				B	N
	WWTP Operator III				B	N
19	Accountant	\$ 48,265.38	\$ 60,331.73	\$ 72,398.07	C	N
	Building and Grounds Supervisor				B	N
	Distribution/Collection Maint Tech III				B	N
	Equipment Operator III				B	N
	Firefighter II				A	N
	Fire Inspector I				A	N
	General Services Supervisor				B	N
	Public Works Supervisor				B	N
	Sr. Recreation Program Coordinator				C	N
20	Building Inspections Consultant	\$ 50,678.65	\$ 63,348.31	\$ 76,017.98	C	N
	Electric Line Technician (Class C)				B	N
	Fire Engineer				A	N
	Fire Inspector II				A	N
	HR Benefits Administrator				C	N
	WTP Lead Maintenance Mechanic				B	N
	WWTP Lab Analyst				B	N
	WWTP Lead Maintenance Mechanic				B	N
21	Accounting Services Manager	\$ 53,212.58	\$ 66,515.73	\$ 79,818.88	C	N
	Distribution/Collection Crew Leader				B	N
	Distribution/Collection Crew Leader-Lift Stat				B	N
	Fire Inspector III				A	N
	Fire Lieutenant				A	N
	Public Works-Crew Leader				B	N
	Solid Waste-Crew Leader				B	N
	WTP Chief Operator				B	N
	WWTP Chief Operator				B	N
22	Building & Grounds Superintendent	\$ 55,873.21	\$ 69,841.52	\$ 83,809.82	B	E
	Distribution/Collection Supervisor				B	N
	Electric Line Technician (Class B)				B	N
	IT Technician I				C	N
	Zoning Administrator				C	N

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23	Assistant Finance Director	\$ 58,666.87	\$ 73,333.59	\$ 88,000.31	C	N
	Asst to City Mgr Office/City Clerk				C	N
	Fire Captain				A	N
	Fleet Services Superintendent				B	N
	IT Technician II				C	N
24	Distribution/Collections System Supt	\$ 61,600.22	\$ 77,000.27	\$ 92,400.33	B	E
	Electric Line Technician (Class A)				B	N
	IT Technician III				C	N
25	Battalion Chief	\$ 64,680.23	\$ 80,850.28	\$ 97,020.34	A	N
	Community Relations Director				C	E
	Fire Marshal				A	N
	GIS Specialist				B	N
	Public Works Superintendent				B	E
26	Electric Distribution System Supervisor	\$ 67,914.24	\$ 84,892.80	\$ 101,871.36	B	N
27	Assistant Fire Chief	\$ 71,309.95	\$ 89,137.44	\$ 106,964.93	A	E
	Business Services Director				C	E
	WTP Superintendent				B	E
	WWTP Superintendent				B	E
28	Water Resources Operations Manager	\$ 74,875.45	\$ 93,594.31	\$ 112,313.17	B	E
29	Deputy Fire Chief	\$ 78,619.22	\$ 98,274.03	\$ 117,928.83	A	E
	Electric Distribution System Superintendent				B	E
	Human Resources Director				C	E
	Parks and Recreation Director				C	E
	Planning Director				C	E
30	Not assigned	\$ 82,550.18	\$ 103,187.73	\$ 123,825.27		
31	Electric Utility Operations Manager	\$ 86,677.69	\$ 108,347.11	\$ 130,016.54	B	E
	Finance Director				C	E
	Fire Chief				A	E
	IT-Technology & Innovation Director				C	E
	Public Utilities Director				B	E
32	Not assigned	\$ 91,011.58	\$ 113,764.47	\$ 136,517.36		E
33	Public Services Director	\$ 95,562.15	\$ 119,452.69	\$ 143,343.23	B	E
	Water Resources Director				B	E
34	Not assigned	\$ 100,340.26	\$ 125,425.33	\$ 150,510.39		E

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35	Not assigned	\$ 105,357.28	\$ 131,696.59	\$ 158,035.91		E
36	Assistant City Manager	\$ 110,625.14	\$ 138,281.42	\$ 165,937.71	C	E
37	Not assigned	\$ 116,156.40	\$ 145,195.50	\$ 174,234.59		E
38	Not assigned	\$ 121,964.22	\$ 152,455.27	\$ 182,946.32		E
39	City Manager	\$ 128,062.43	\$ 160,078.03	\$ 192,093.64	C	E
40	Not assigned	\$ 134,465.55	\$ 168,081.94	\$ 201,698.32		E
41	Not assigned	\$ 141,188.83	\$ 176,486.03	\$ 211,783.24		E
42	Not assigned	\$ 148,248.27	\$ 185,310.33	\$ 222,372.40		E
	<b><u>Part-Time Classifications</u></b>	<b><u>Hourly</u></b>		<b><u>Hourly</u></b>		
	Lifeguards-Non Experienced	\$ 12.88			C	N
	Lifeguards-Experienced	\$ 15.45			C	N